## Ysgol Gymraeg Glan Ceubal Access Plan as at 2021

		Targets	Strategies	Timescale	Responsibility
Short term	•	Ensure that any disabled pupils, adults and visitors can be safely evacuated as applicable	• Put in place Personal Emergency Evacuation Plans for any disabled pupils, where and when necessary. Seek advice from LA if necessary.	Immediately as it becomes necessary	Headteacher
	•	Identify current access needs of staff, parents and pupils	<ul> <li>As parents disclose they are disabled via enrolment form, follow up to identify any mobility issues</li> </ul>	As becomes necessary	Headteacher
Medium term	•	Install Portable Induction Loop to be based in new reception area but available for use around school.	• Purchase from online supplier and put up signs indicating their availability	Before end of Summer 2023/ Beginning Autumn 2023	Headteacher

Long term	• Some work surfaces and counter tops are too high for wheelchair users or people of smaller stature	• Counter top in staff room and home economics classroom to be amended so that at least part of it is height adjustable or at a height similar to the reception desk in main entrance	Before end of 2025	Headteacher
	• Flashing beacons to be installed to assist people with visual impairments in case of fire	<ul> <li>Specialist installer to be sought, costs identified and timescales approved jointly with LEA</li> </ul>	County to be informed and timescale to be advised based on their Access Strategy	Headteacher/LA

	Targets	Strategies	Timescale	Responsibilities
Short term	• Ensure all staff are aware of any disabled pupils' curriculum access where applicable	<ul> <li>Set up system for information to be shared with appropriate staff (including lunchtime supervisors) where applicable</li> </ul>	As and when necessary	Headteacher/ALNCo
		<ul> <li>Display information relating to individual pupils' needs in staff room</li> </ul>	As and when necessary	Headteacher/ALNCo
Medium term	• Ensure all IT software and resources are adapted for use by people with visual impairments	<ul> <li>Audit all ALN ICT and other resources. Order further resources as necessary</li> </ul>	Audit – by end of Summer Term 2022 Resources and training – rolling programme to be completed by Summer Term 2023	SLT/ ALNCo
		<ul> <li>Run individual training sessions on use of ALN resources</li> </ul>		
	Curriculum Resources     adapted for use by pupils	<ul> <li>Run individual training sessions on use of SEN resources</li> </ul>	Annual review of resources required based on pupil needs	SLT/ALNCo
Long term	Ensure all staff have refresher disability equality training.	Set up refresher INSET training for SLT/ all staff on Equality/ Disability	Review by 2025	Headteacher/ALNCo
101111	equality training.	<ul> <li>Ensure new staff access similar CPD courses</li> </ul>	Ongoing	Headteacher/ALNCo

		Targets		Strategies	Timescale	Responsibilitie
Short term	•	Review information to parents/carers to ensure it is accessible	•	Produce newsletter in alternative formats e.g. large print, Braille, audio according to need	According to need	Headteacher
	•	Inclusive discussion of access to information in all annual reviews	•	Consult with parents/carers and children about access to information and preferred formats in all reviews	As and when necessary	ALNCo
			•	Develop strategies to meet needs	As and when necessary	ALNCo
Medium term	•	Heighten awareness of mainstream staff in relation to strategies and procedures employed by speech therapists for SLCD pupils	•	Provide training in relation to SLCD issues, for all staff	As necessary	Speech therapist/ SLCD Team
Long term						